



1311 Morehead Avenue ♦Durham, NC 27707
(919)489-4184 phone♦(919)489-3565 fax♦www.fcbsdurham.org

REV. DR. MARC A. LAVARIN, PASTOR
REV. FREDRICK A. DAVIS, PASTOR EMERITUS

We are excited about your interest in joining the Strategic Planning Committee for Blossom 2030.

The purpose of this committee is to provide spiritual and practical oversight to coordinate, execute, and monitor the implementation of First Calvary Baptist Church's Blossom 2030 Strategic Plan.

Grounded in prayer and united in purpose, the committee will translate the strategic goals included in Blossom 2030 into actionable initiatives, ensure alignment across ministries, track progress, and address challenges that may impact successful delivery. Through collaboration, accountability, and data-driven decision-making, the committee will help ensure achievement of Blossom 2030 in support of the church's mission and long-term goals which include:

- Property stewardship
- Developing a Christian counseling ministry and center at FCBC
- Investing in the next generation & leadership development; and
- Updating policies procedures, by-laws, and governing documents



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Blossom 2030 Strategic Planning Committee

Member Application

Blossom 2030: *"Rooted in Faith, Rising in Power"*

Thank you for your interest in serving on the Blossom 2030 Strategic Planning Committee. This committee is essential to helping our church fulfill its 2026–2030 vision. Please complete the application below to be considered for service.

Section 1: Personal Information

Full Name:

Phone Number:

Email Address:

Mailing Address:

Check all that apply:

☐ Member of First Calvary Baptist Church

☐ Consistently attend Bible Study

☐ Consistent Giver/Tither

☐ Consistently attend Sunday School

☐ Serve or served in another ministry; list ministry/ministries _____

☐ Consistently attend worship service



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Section 2: Availability & Commitment

Committee members are expected to:

- Attend monthly committee meetings (in-person or virtual).
- Participate in strategic events (e.g., serving, church business meetings, advocacy days, forums).
- Commit to average of 5–10 hours/month of service as a minimum.

Are you able to make this time commitment?

☐ Yes

☐ No

☐ Unsure (please explain):

Section 3: Areas of Interest & Expertise

Please indicate the strategic areas you are most interested in serving (check all that apply):

- ☐ Financial & Infrastructure Sustainability
 - ☐ Property Development & Community Impact
 - ☐ Multigenerational Ministry & Leadership Development
 - ☐ Governance, Operations & Strategic Growth
 - ☐ Prayer, Spiritual Engagement & Congregational Communication
-

Section 4: Skills & Experience

Blossom 2030 committee members should embody a mix of the following **spiritual, professional, and leadership skills**. Please check those you possess:

Spiritual Gifts & Faith-Based Leadership

- ☐ Faith & Prayer Leadership
- ☐ Biblical Understanding
- ☐ Discipleship/Ministry Development
- ☐ Pastoral Care or Lay Leadership
- ☐ Vision Alignment



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Professional & Organizational Skills

- ☐ Strategic Planning
- ☐ Budgeting / Financial Oversight
- ☐ Property/Facilities Management
- ☐ Business or Nonprofit Development
- ☐ Data Collection & Analytics
- ☐ Policy, Advocacy, or Civic Engagement
- ☐ Communications & Marketing
- ☐ Event Planning / Volunteer Coordination

Community & Relational Skills

- ☐ Community Organizing
- ☐ Cross-generational Engagement
- ☐ Conflict Resolution / Mediation
- ☐ Public Speaking / Presentation
- ☐ Diversity, Equity & Inclusion Work
- ☐ Hospitality
- ☐ Community Development

Other Relevant Skills:

Section 5: Short Response Questions

Please answer the following in a few sentences. (Please limit each response to 250 words or less)

1. Why are you interested in serving on the Blossom 2030 Strategic Planning Committee?

2. How does your faith inform your approach to leadership and service?



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3. Describe a time when you helped lead or support a large-scale initiative. What role did you play?

4. What specific gifts or experiences do you believe you bring to this strategic process?

Section 6: Recommendations (Optional but Encouraged)

Please provide 1–2 people who can speak to your leadership, commitment, or service:

1. **Name:** _____ **Role:** _____ **Phone/Email:** _____
2. **Name:** _____ **Role:** _____ **Phone/Email:** _____

Submit Your Application

Thank you for considering this sacred work. Please return your completed application to the church office or email it to: [\[insert Bloom email address\]](#). Deadline to apply: **February 1, 2026**